**New Environmental Health Professional Mentoring Program Policy**

1. **Mentor Expectations**
   1. Mentor should regularly attend regional meetings (if available in region).
      1. Be knowledgeable of regional EH professional experts.
      2. Ensure that new EH professional attends regional meeting and is introduced to regional EH professionals.
   2. New Environmental Health Professional Resources
      1. Provide the link and review the Environmental Health Manual with new Environmental Health worker. Mentor should review that the Environmental Health Manual is up to date and current. The manual is found on the IEHA website. <http://www.ieha.net/New-Environmental-Health-Professional-Resource-Manual>
      2. Encourage and provide availability of field visit training.
         1. Line up and coordinate hands on inspections and guidance.

This can be done with anyone within the region or out of region neighboring county that exemplifies the environmental health duties.

* + - 1. Give contact information of regional experts.
    1. Provide information about IEHA/NEHA CEH’s and jot form submission.
    2. Provide information about NEHA credentialing/testing.
    3. Promote the importance of being credentialed.
    4. Promote being an IEHA member.

1. **Mentor Notification**
   1. IDPH will notify mentor of new hire.
   2. IDPH will refer new hire to mentor.
   3. A professional development committee member may notify mentor of new hire.
   4. The mentor is not notified by IDPH of the new EH professional, the mentor should make contact with IDPH Environmental Health division to inform them of the new hire.

1. **Mentor Job Description** 
   1. NEHA Credentialed (Preferred but not required)
   2. 5 years of experience
   3. Good standing with state and contracts
   4. Current IEHA member
2. **Mentor List: Refer to Appendix A for a current list.** 
   1. Mentor list is developed based on IDNR regional map. See Appendix B

**Appendix A: Professional Development Mentors based on DNR Regional Map**

**Region 1 Jared Parmater (Blackhawk)**

**Kelly Amador (Blackhawk)**

**Region 2 Misti Kroeze (Butler)**

**Steve Anderson (Hancock)**

**Region 3 Aimee Devereaux (DMACC)**

**Tammy McKeever (Clay)**

**Region 4 Sandy Bubke (Monona)**

**Carey Kersey (Carroll)**

**Region 5 Ted Trewin (Dallas)**

**Mike Salati (Boone)**

**Region 6 Jason Taylor (Washington)**

**Rob Thul (Johnson)**

Updated: 11/29/2021

Diagram

Description automatically generated